CENTRALISED CAREER GUIDANCE & PLACEMENT CELL
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F. No. GGSIPU/CCGPC/2022/ 244
Dated: 14th March 2022

Sub. Placement opportunity for B.Tech CSE/IT students of 2022 passing out batch in the company "HONO"

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of requirement of B.Tech CSE/IT students of 2022 passing out batch in the company HONO for your consideration.

Share the database of interested, eligible and unplaced candidates by 16th March 2022 in the format shared over email.
Please note - Applicants' data received in the given format by 16th March 2022 will only be shared with the company for further process.

Name of the company – HONO

Designation – Graduate Engineering Trainee

Role - Software Development

Eligibility – Students of B. Tech – CSE or IT, 2022 having 85% throughout their academics.

Job Location – Delhi NCR

Service Agreement – 2 years

Job description for Graduate Engineering Trainee and the salary structure is attached.

NOTE – Unplaced Students interested to apply for this opportunity are required to contact with their TPOs for giving confirmations and details to be shared with us.

(Ms. Nisha Singh)
Placement Officer, CCGPC

Salary Structure -

Effective Date	01st May 2022		
Designation	Graduate Engineering Trainee		
Cost to Company	450,000		
Particulars	Remarks	Amount	
		INR	INR
A. *Fixed Salary*		Monthly	Annually
1. Basic	40% of Fixed CTC	15,000	180,000
2. HRA	Max 50% of Basic	7,500	90,000
3. Special Allowance	Balancing figure	10,970	131,640
4. Statutory Bonus		1,250	14,994
A. Total		34,720	416,634
B. *Flexi Benefits*			
5. Business Attire	Max 2000 per month		
6. LTA	8.33% of monthly basic		
B. Total			
Gross Earnings(A+B)		34,720	416,634
C. *Retiral Benefits*			
7. Insurance (100000)	259 per 1 lac	259	3,108
8. Gratuity	4.81% of Basic	722	8,658
9. Employer's PF Contribution	12% of Basic or Rs 1800 whichever is less	1,800	21,600
C. Total		2,781	33,366
Gross Earnings(A+B+C)		37,500	450,000
D. *Variable Salary*			
10. Performance Linked Incentive(PLI)	Pay Term - Quarterly		
Cost to Company(A+B+C+D)		37,500	450,000

Designation	Graduate Engineering Trainee	Role	Software Development
Experience	B. Tech – CSE or IT(85% throughout)	CTC	As per the min/max CTC of institute

Responsibilities:

- Develop software to meet requirements in accordance with the development team
- Continually updating technical knowledge and skills by attending in-house and external courses, reading manuals, and accessing new applications
- Work in an agile team owning and operating the services you build
- Demonstrate passion for high quality software design and development skills to develop scalable web applications
- Proactive and thorough communication with team members
- Understanding of the Software Development Lifecycle (e.g. Requirements, Design, Development, Testing)
- Knowledge of LAMP stack and basic HTML / CSS
- Knowledge of SQL
- Strong programming and problem solving skills

Key Expectations:

- Ability to comprehend the larger vision of organization
- Inclination towards learning disruptive technologies
- Agile Learning Ability
- Team work and Flexibility
- Customer Focus (internal and external)
- Logical reasoning approach
- Adaptability
- Consensus generator
- Able communicator

Location: Delhi NCR

Pls note that there will be a Service Agreement of 2 years that will be signed at the time of joining.